



2018 – 2019 Salary Schedule

Rank I Teacher		Rank II Teacher	Rank III Teacher	Rank IV Teacher	Long-Term Substitutes
Exp	185 Days	185 Days	185 Days	185 Days	
0	\$46,373.68	\$42,154.53	\$37,696.35	\$37,726.51	Certified - Rank IV Teacher
1	\$46,576.39	\$42,337.31	\$38,202.51		Classified - \$90.00 per Day
2	\$46,604.51	\$42,421.66	\$38,218.91		Substitute
3	\$46,743.93	\$42,679.43	\$38,468.47		Certified \$115 per Day
4	\$47,205.58	\$42,817.70	\$38,654.77		Classified \$70 per Day
5	\$47,388.35	\$43,021.55	\$38,901.99		
6	\$48,010.51	\$43,670.66	\$39,425.72		Extra Duty Pay
7	\$48,897.45	\$44,370.15	\$39,831.12		(Certified Only)
8	\$49,178.65	\$45,253.58	\$40,536.46		Challenge - \$1,500 per Year
9	\$51,248.99	\$46,896.25	\$41,755.00		Crisis Intervention - \$2,500 per Year
10	\$51,562.99	\$47,162.22	\$43,081.31		
11	\$51,728.20	\$47,533.64	\$43,254.72		Regional Director of Special Ed.
12	\$52,234.35	\$48,115.95	\$43,643.71		235 days / 1.49 Index
13	\$52,758.08	\$48,922.07	\$44,337.34		
14	\$54,351.56	\$50,158.16	\$45,287.55		Principal
15	\$55,511.51	\$51,765.69	\$46,356.12		225 days / 1.37 Index
16	\$57,567.77	\$53,288.86	\$48,854.10		
17	\$58,426.60	\$54,075.04	\$49,164.60		Assistant Principal
18	\$59,375.64	\$54,705.39	\$50,046.86		215 days / 1.29 Index
19	\$61,258.51	\$56,125.45	\$51,400.14		
20	\$62,870.72	\$58,544.94	\$53,379.07		National Board Certification Stipend
21	\$63,645.19	\$59,643.95	\$54,376.16		\$2,000
22	\$64,846.15	\$60,623.47	\$55,791.53		OR
23	\$66,047.10	\$61,602.98	\$57,206.90		Doctorate \$2,500
24	\$67,248.05	\$62,582.49	\$58,622.27		
25	\$68,450.19	\$63,562.01	\$60,037.64		
26	\$69,135.00	\$64,325.00	\$60,837.00		
27	\$69,840.00	\$65,125.00	\$61,650.00		All positions are Salary, Exempt



2018 – 2019 Salary Schedule

Level 1 Para Educator		Level 2 Para Educator			Maintenance	Custodian
Exp	Per Hour	Per Hour		Exp	Per Hour	Per Hour
0	\$11.36	\$12.41		0	\$15.06	\$10.95
1	\$11.67	\$12.72		1	\$15.33	\$11.22
2	\$12.06	\$13.12		2	\$15.63	\$11.51
3	\$12.48	\$13.54		3	\$15.91	\$11.78
4	\$12.84	\$13.89		4	\$16.18	\$12.07
5	\$13.12	\$14.17		5	\$16.48	\$12.39
6	\$13.43	\$14.48		6	\$16.76	\$12.69
7	\$13.78	\$14.83		7	\$17.04	\$13.01
8	\$14.05	\$15.10		8	\$17.32	\$13.34
9	\$14.53	\$15.58		9	\$17.61	\$13.67
10	\$14.70	\$15.75		10	\$17.89	\$14.01
11-14	\$15.16	\$16.22		11	\$18.17	\$14.37
15-19	\$15.78	\$16.84		12	\$19.02	\$14.71
20 +	\$17.32	\$18.37		13	\$19.58	\$15.08
				14	\$19.87	\$15.47
				15	\$20.15	\$15.85
Level I Para Educator – Learning Academy and Phoenix				16	\$20.43	\$16.24
Level II Para Educator – Challenge and VI Programs				17	\$20.72	\$16.65
*Para Educator at 182 days unless specified by program				18	\$21.00	\$17.07
Classified, 10 and 12 month employees must work 100 hours per month to receive benefits. (Per CERS/KRS guidelines)				19	\$21.28	\$17.48
				20+	\$21.55	\$17.93
**All positions are Classified, Non-Exempt						



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	Administrative Assistant RSP	Administrative Assistant Program & Purchasing Assistant (Level 1)	Executive Assistant HR Payroll & Benefits Coordinator/ Accts Payable (Level 2)	Controller/Business Office Manager (Level 3)	Extra Duty Pay
0	\$12.93	\$27,912.80	\$32,176.00	\$37,875.00	
1	\$12.93	\$28,520.00	\$32,895.00	\$38,594.00	
2	\$12.93	\$29,108.80	\$33,587.00	\$39,314.00	Temporary Admin Assistant 0-3 \$12.50 4-6 \$13.55 7-10 \$14.95
3	\$12.93	\$29,697.60	\$34,306.00	\$40,033.00	
4	\$15.03	\$30,286.40	\$35,025.00	\$40,725.00	
5	\$15.03	\$30,967.20	\$35,745.00	\$41,444.00	
6	\$15.03	\$31,574.40	\$36,464.00	\$42,163.00	
7	\$15.03	\$32,200.00	\$37,156.00	\$42,882.00	Position Types
8	\$15.03	\$32,862.40	\$37,875.00	\$43,574.00	Classified, Salary, Non-exempt
9	\$15.03	\$33,506.40	\$38,594.00	\$44,293.00	Classified, Non-exempt
10	\$16.24	\$34,168.80	\$39,314.00	\$45,013.00	
11	\$16.24	\$34,868.00	\$40,033.00	\$45,732.00	
12	\$16.24	\$35,548.80	\$40,725.00	\$46,451.00	
13	\$16.24	\$36,266.40	\$41,444.00	\$47,143.00	
14	\$16.24	\$36,984.00	\$42,163.00	\$47,862.00	
15	\$18.50	\$37,720.00	\$42,882.00	\$48,581.00	
16	\$18.50	\$38,492.80	\$43,574.00	\$49,301.00	
17	\$18.50	\$39,247.20	\$44,293.00	\$49,992.00	
18	\$18.50	\$40,038.40	\$45,013.00	\$50,727.00	
19	\$18.50	\$40,829.60	\$45,732.00	\$51,432.00	
20	\$20.42	\$41,639.20	\$46,451.00	\$52,151.00	
21	\$20.42	\$42,485.60	\$47,143.00	\$52,870.00	
22	\$20.42	\$43,332.00	\$47,862.00	\$53,950.00	
23	\$20.42	\$44,215.20	\$48,581.00	\$55,450.00	
24	\$20.42	\$45,098.40	\$49,301.00	\$56,985.00	
25	\$22.52	\$45,998.40	\$49,992.00	\$58,650.00	
26	\$22.52	\$46,898.40	\$50,712.00	\$60,325.00	
27+	\$24.75	\$47,798.40	\$51,432.00	\$62,000.00	

