NORTHERN KENTUCKY COOPERATIVE FOR EDUCATIONAL SERVICES
5516 East Alexandria Pike, Cold Spring, KY 41076
Phone: (859) 442-8600 Fax: (859) 442-7038

JOB TITLE/POSITION: _____

AI/AN= American Indian/Alaskan Native **A**=Asian **B/AA**=Black/African American **H/L** = Hispanic/Latino
NH/OPI = Native Hawaiian/Other Pacific Islander **W**= White **O**= Other **ENS** = Ethnicity Not Specified

For the purpose of this report "eligible applicant" refers to applicants that have Full State Certification. This refers to those who provide evidence that they have Full State Certification or can provide assurances that they will receive Full State Certification by the time this position begins. This also includes applicants with a Statement of Eligibility as well as those with written verification from the enrolling university of their acceptance into the alternative certification program.

Or if: No certified and highly qualified candidate is available for this position; then consideration can be given to applicants that are Not Full State Certified. These applicants would qualify for emergency, conditional, temporary or adjunct certification. Careful documentation should be made in these rare circumstances.

Minority Educator Recruitment and Retention Hiring Information									
Question	**AI**	**AP**	**B/AA**	**H/L**	**NA/OI**	**W**	**O**	**ENS**	**TOTAL**
1. How many total applications were received for this vacancy?									
2. How many eligible applicants received an official interview?									
a. Of these eligible applicants, how many also hold out of state credentials?									
b. Of these eligible applicants, who received only one interview?									
***Were hired?**									
***Were not hired?**									
***Declined the position?**									
c. Of these eligible applicants, who received multiple interviews?									
3. How many Not Full State Certified applicants received an official interview? And:									
***Were hired?**									
***Were not hired?**									
***Declined the position?**									